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UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

GLADYS GUTIERREZ,

Plaintiff,

vs.

TRUE POSITION, INC., ET AL.

Defendants.

Case No. CV-07-5899-MJJ-

**ADR CERTIFICATION BY PARTIES AND  
COUNSEL**

Pursuant to Civil L.R. 16-8(b) and ADR L.R. 3-5(b), each of the undersigned certifies  
that he or she has:

(1) Read the handbook entitled "*Dispute Resolution Procedures in the Northern  
District of California*" on the Court's ADR Internet site [www.adr.cand.uscourts.gov](http://www.adr.cand.uscourts.gov);

(2) Discussed the available dispute resolution options provided by the Court and  
private entities; and

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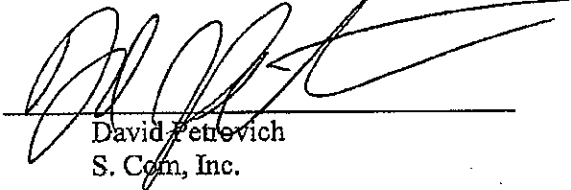
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ADR CERTIFICATION BY PARTIES AND COUNSEL

*Gladys Gutierrez v. True Position, Inc., et al.* USDC-ND Case No. CV-07-05899-MJJ

1 (3) Considered whether this case might benefit from any of the available dispute  
2 resolution options.

3 Dated: January 31, 2008.

  
David Petrevich  
S. Com, Inc.

5 Dated: January 31, 2008.

SCHNADER HARRISON SEGAL & LEWIS LLP

7 By: 

Stephen H. Dye  
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